



COMPANY PROFILE

HELP US BREAK THE CYCLE OF POVERTY

Residents of the Mukuru Kwa Njenga slum in Nairobi, Kenya, on a good day, will make about \$2.00. While primary school in Kenya is free, high school and university is not. In Mukuru Kwa Njenga, school fees for higher education are unaffordable. Without access to a good education in a highly competitive job market, children are destined to grow up only to repeat the lives of their parents and remain in abject poverty.

The Fleischer Foundation is already making a difference in the lives of more than 30 children by providing them with the education, life-skills and self-belief, so that one day they will find sustainable employment, escape poverty, leave the slum, and go on to discover their true potential. With your kind support, The Foundation will help so many more.



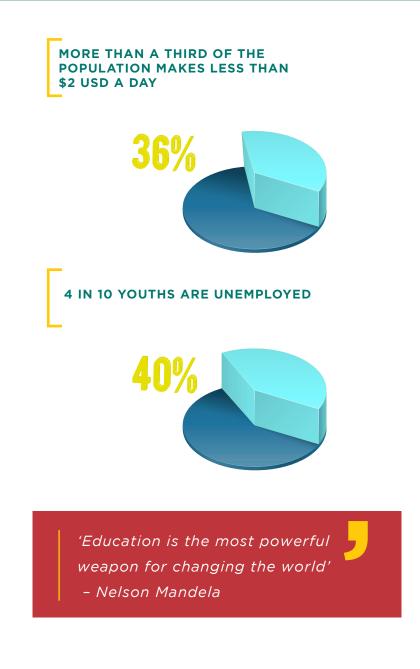


WHY KENYA?

Kenya is beautiful. It's a country famous for wildlife safaris, an ideal climate, white sandy beaches and friendly people. But there's another side, one most tourists never get to see.

Many people leave their rural village and come to Nairobi for a better life. Very few find it. With little education and none of the skills required for success in the big city, they are forced to live in slums. And there they stay. They have children and there they stay. The cycle continues.





WHO ARE WE?

The Fleischer Foundation is a registered 501(c)(3) not-for-profit organization founded on September 22, 2016 in The United States of America. It was incorporated in Kenya on March 15, 2017. It was established by Mr. Stephen A. Fleischer, who saw first-hand that most children from the slums of Nairobi do not have the financial resources to access higher education and the opportunity to improve their lives. The Foundation is beginning to break this cycle of poverty with the children of Mukuru Kwa Njenga, one of the worst slums in Nairobi.





WHAT IS THE FOUNDATION DOING CURRENTLY?

SCHOLARSHIPS

We provide 100% high school and university scholarships to children selected as having the potential to reap the rewards from such an opportunity. So far, more than 30 children have benefited, and three of these students are now in college. In each case, they are the first from their respective families to have attained more than a primary education.

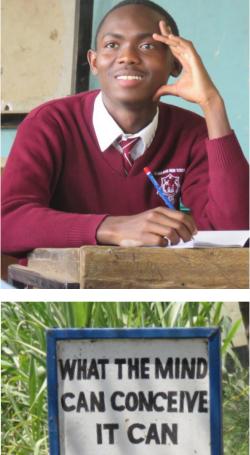
MENTORSHIPS

We quickly learned that paying school fees for these children is not enough. If you grow up in the slum, the slum is all you know about life. That's why we pair our children with successful local and international mentors. The children meet and talk with these mentors and learn more about the careers they want to pursue.

> 'Intelligence plus character, that is the goal of true education' -Martin Luther King Jr







ACHIEVE.

WORKSHOPS

In addition, the students attend workshops during school breaks. These workshops are led by and academic counsellors, motivational speakers and therapists. This exposure provides opportunities for the children to develop life skills such as personal growth, family matters and appropriate social behavior.

JOB SEARCH

We have also created a committee to help recently graduated students manage the next stage of their lives. After high school, if the committee determines that the student should receive higher education, we set up a scholarship. If a career is deemed to be the best option, the committee helps the student with CV creation, networking opportunities, mock interviews, and job application assistance.

HOW DO WE SELECT OUR STUDENTS?

APPLICATION STAGE

We welcome applications from any student residing in the Mukuru Kwa Njenga slum and who has completed Class 8. They must have received above 320 out of 500 on the KCPE exam (Kenya Certificate of Primary Education). The students fill out an application form with their basic details, a short autobiography, a recommendation from a teacher in their primary school, and their KCPE exam results slip. After a careful review, the best applicants are chosen for the interview stage.

INTERVIEW STAGE

The successful applicants are interviewed by 2 external volunteers and The Foundation's Director of Student Development.

The interviewers look for grit and determination, not just academic results. Each student is scored on this criteria and those selected qualify for the home visit stage.

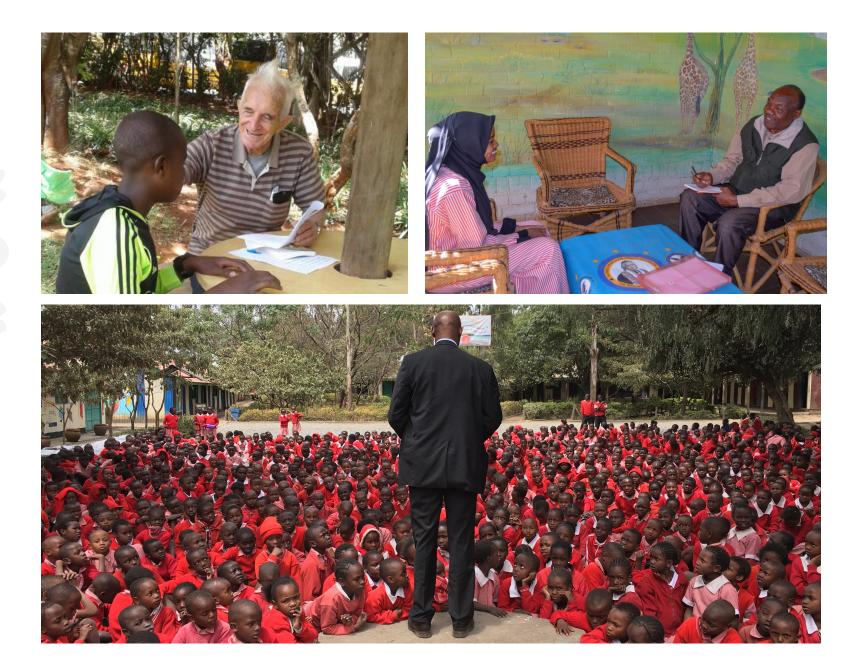
'I will prepare and some day my chance will come' -Abraham Lincoln



HOME VISIT STAGE

We only sponsor students from the neediest backgrounds. That's why the Director of Student Development pays a visit to their homes.

During this informal visit, the Director talks to the parents to learn more about the family's situation before offering acceptance into the Sponsorship Program.



WHAT PLANS DOES THE FOUNDATION HAVE FOR THE FUTURE?

We want to build our own high school. In fact, we have already broken ground. The quality of education provided by most state-funded high schools in Kenya is sub-optimal. The private schools provide a much higher quality of education but at an unobtainable cost for all except the most affluent.

Our goal is provide our sponsored students with the best high school education possible and put them on the best possible path to success. With your support, this dream and the dreams of our students will become a reality.



10

OUR VISION FOR THE NEW HIGH SCHOOL







THE TEAM



STEPHEN FLEISCHER Executive Director

Mr. Fleischer holds a bachelors degree in Finance and Philosophy from Loyola University Maryland and a Juris Doctorate from Loyola University Chicago School of Law.

He is the founder of The Fleischer Foundation and currently lives in Nairobi, Kenya.



ETHAN DOMSTEN Director of US Operations

Mr. Domsten specialized in Health Law from Loyola University Chicago School of Law and is now an Associate Attorney for Nixon Peabody.

He is responsible for all of the Foundation's U.S. operations including legal issues, finances, fundraising, internship supervision, and marketing. He joined The Fleischer Foundation in 2016.



ERIC MOGIRE Director of Kenyan Operations

Mr. Mogire received a degree in education from The University of Nairobi and has worked in the education sector for over 20 years. His primary role was as the deputy head teacher of the Our Lady of Nazareth Primary School in Nairobi, Kenya.

His current role at The Fleischer Foundation includes development, management of our operations within Kenya, and a specific focus on the planning and construction of our secondary school in Kiserian, Kenya



ANGELA HASHISOMA Director of Student Development

Ms. Hashisoma received a bachelor's degree in economics from The University of Nairobi.

She oversees a variety of the foundation's operations in Kenya including student admission, sponsorship, job search, mentorship, parent home visits, and banking.



BRO. CARMINE ANNUNZIATA Spiritual Counselor

Bro. Carmine acts as one of The Fleischer Foundation's counselors, speaking to our students during mentorship sessions.

Before coming to Kenya, he worked in Lusaka, Zambia for 38 years at the Matero Boys Secondary School. He was the founder of the school and under his leadership, the school has become well known as an education facility for the best and brightest of the Zambian youth.



SHEIKH HASAN YUSUF Spiritual Counselor

Imam Yusuf received a bachelor's degree in Islamic Law and a master's degree in Religious studies.

He works at a mosque in Nairobi and advises our students during our mentorship sessions.



RICHARD MUNGASIA Student Counselor

Mr. Mungasia is a fulltime teacher at a primary school in Nairobi, Kenya, and is also a trained therapist.

He speaks with our students on a one-on-one basis to provide therapy and counseling.



ROSELYN MIDEVA Academic Counselor

Ms. Mideva is a full-time teacher at a primary school in Nairobi, Kenya.

She assists our students with their academics during our mentorship sessions. She speaks to our students in a one-onone setting to accomplish this.



KATELYN BREEN Director of Outreach

Ms. Breen holds a bachelor's degree in Political Science and International Studies, Loyola University.

She is responsible for fundraising, social media, and general donor outreach.

BOARD OF DIRECTORS



HON. ROSE

Hon. Rose Nyamunga is a Senator with Kenya's national government. Before this, Senator Nyamunga acted for 5 years as a member of parliament for Kisumu County - her hometown.

Senator Nyamunga received a Degree in Law (LL.B.) from the University of Nairobi, her post graduate diploma from Kenyan School of Law, and more recently, she received a Degree in Commerce and an M.B.A. in Finance and Strategic Planning from the United States International University.

Senator Nyamunga is passionate about supporting those who are in need and as a result, has been involved in various projects in her community to improve the lives of her constituents in Kisumu.



DR. KRISTIN WITTE

Dr. Kristin Witte directs domestic Catholic Educational Engagement for the international humanitarian aid organization, Catholic Relief Services.

Dr. Witte has served in a variety of ministerial roles including assistant director of Campus Ministry at Loyola University in Maryland, coordinator of Pastoral Care for the Archdiocese of Baltimore, parish youth minister, and religion teacher at a Catholic school in Washington D.C.

She has earned three master's degrees, and she completed her Doctorate in Ministry in Pastoral Counseling from The Catholic University of America. Dr. Witte and her husband, Andy, reside in the Baltimore area with their daughter, Kyra Grace.



MR. NAEEM HIRANI



MR. EDWIN ORTIZ

Mr. Naeem Hirani is a
partner at Oraro & CompanyEdwin O
Master'sAdvocates - a full serviceLanguag
Languag
law firm established in
Master'sMaster's
GraduatiKenya in 1977. He specializes
private equity, and venture
capital. He has an extensiveUniversit
Background having
worked for 8 years at
Anjarwalla & Khanna (A&K)He has
five year

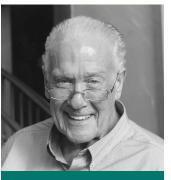
Naeem received his law degree at the University of Leeds in the United Kingdom, his post graduate diploma at Kenya School of Law, and is currently pursuing an M.B.A. at the University of London. He has also completed various secondments in New York, Uganda, and Malaysia and coaches the Willem C. Vis Moot team at Strathmore Law School.

leaving as a senior associate.

Edwin Ortiz received his Master's in Teaching Foreign Languages from Notre Dame of Maryland University after graduating from Loyola University Maryland with a Bachelor's Degree in Theology.

He has been an educator for five years and is currently serving as a Campus Minister at Calvert Hall College High School in Baltimore, Maryland. Edwin has spent time as an Assistant Football Coach and Assistant Swimming Coach.

He is passionate about education and is focused on his service work with the homeless, American Indians and Haitians. He continues to empower his students to develop their sense of service and justice.



MR. STEPHEN R. FLEISCHER SR.

Mr. Stephen Fleischer Sr. joins the Board of Directors as a representative of The Fleischer Family. He began his career in sales working for Blue Cross Blue Shield, one of the largest health insurance organizations at the time.

Leaving as the Director of International Sales, he started his own insurance firm in New York City - Progressive Plan Administrators ("PPA"). This firm focused solely on the insurance brokerage business by linking clients and their employees to the proper insurance plans. He sold his company to USI Holdings in 1995. He now <u>lives in</u> Naples, Florida.

14

OUR SUPPORTERS





























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KENYA: The Fleischer Foundation Sanlam Tower, 4th Floor Nairobi, Kenya www.thefleischerfoundation.org